



The 2021 Black Prosperity Agenda

Since 2020, the Black Leadership Council (BLC) has mobilized to support and develop a sweeping collection of policies to advance a ***Black Prosperity Agenda*** through comprehensive reforms to the state’s healthcare, economic, housing, and education systems that drive racialized inequities amongst Black and other low-income Californians.

Legislative Priorities and Support Bills

Wealth Building

SB 655 (Bradford) – Insurers diversity – This bill helps improve diversity in the insurance industry so that those who are making important life-changing policies are more reflective of California’s population.

AB 316 (Cooper) – State employees; pay equity; under-represented groups – This bill requires the state to prepare a detailed report on gender and ethnicity pay equity in each classification where there is underrepresentation of women and minorities. From this report, state agencies can make necessary changes towards equal pay.

AB 354 (Cooper) – Energy efficient appliance rebate program – This bill creates a three-year appliance rebate program to those with annual household incomes that are no greater than 200% of the federal poverty guideline levels. This program would provide monetary incentives for new electric or gas utilities to those qualified.

AB 915 (Chiu) – Small and disadvantaged business enterprises – This bill would require the development of an “economic equity first” action plan to ensure disadvantaged businesses are benefitting from the state’s procurement process.

Health Equity

SB 17 (Pan) – Office of Racial Equity – Establishes the Office of Racial Equity to coordinate, analyze, develop, evaluate and recommend strategies for advancing racial equity across state government.

AB 666 (Chiu) – Substance use disorder workforce development – This bill assesses the state’s systems for regulating and supporting the Substance Use Disorder workforce.

AB 1407 (Burke) – Implicit Bias – This bill would require implicit bias education and training for registered nurses in California.

Housing

AB 1241 (Jones-Sawyer) – Rental housing unlawful housing practices: applications: criminal records – This bill would provide the formerly incarcerated an opportunity to receive a thorough and fair vetting when seeking housing by essentially banning the box.

AB 1466 (McCarty) – Real property: discriminatory restrictions – Would take proactive steps in removing Jim Crow-Era, racist language from housing documents.

Education Equity

SB 50 (Limon) – Early learning and care – This bill expands the range of types of childcare and early learning services that a state preschool contracting agency may provide. It builds toward a more streamlined, integrated, mixed-delivery ECE system, improving education for everyone.

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Black Leadership Council (BLC) is a San Francisco-based collection of leaders across varied sectors – public, civic, and private - that seeks to improve conditions for the Black/African American population across California, and in turn, improve conditions for all marginalized communities. We do this by leading strategic initiatives across sustained economic, legislative, and community engagement efforts that harness the best thinking, practices, and ideas for Black Prosperity in the region and the state.